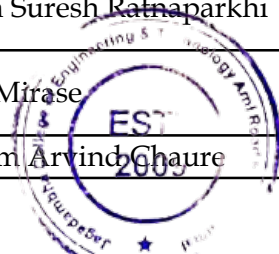
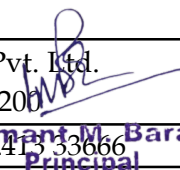


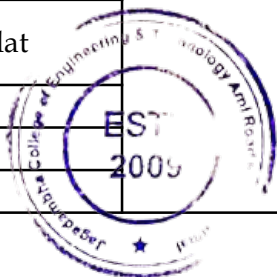
**5.2.1 Average percentage of placement of outgoing students during the 2020-21**  
(10)

Year	Name of Student Placed and Contact Detail	Program Graduated from	Name of the Employer with contact detail	Pay Package at Appointment (In INR per annum)
2020-21	Vaibhav Humbade	Jagdambha college of Engineering and Technology , Yavatmal	Biz Secure Labs pvt. Ltd Pune +91 20 24466222	2,52,000/-
	Devendra Chandankhede		Biz Secure Labs pvt. Ltd Pune +91 20 24466222	2,52,000/-
	Anvesh Yusuf Shaikh		Biz Secure Labs pvt. Ltd Pune +91 20 24466222	2,52,000/-
	Saurabh Kulkarni		Biz Secure Labs pvt. Ltd Pune +91 20 24466222	2,52,000/-
	Kunal D. Gawande		Fukoku India Pvt. Ltd. Pune 02135-678640	1,80,000/-
	Chagan G. Meshram		Fukoku India Pvt. Ltd. Pune 02135-678640	1,80,000/-
	Sagar V. Kathe		Fukoku India Pvt. Ltd. Pune 02135-678640	1,80,000/-
	Aniket A. Kelzarkar		Fukoku India Pvt. Ltd. Pune 02135-678640	1,80,000/-
	Suraj V. Pimpalshende		Fukoku India Pvt. Ltd. Pune 02135-678640	1,80,000/-
	Rupesh P. Sawale		Fukoku India Pvt. Ltd. Pune 02135-678640	1,80,000/-
	Amit Rajendra Thakare		Accenture Pvt. Ltd. Pune 020 3992 4000	4,50,000/-
	Shivani Sanjay Utale		Accenture Pvt. Ltd. Pune 020 3992 4000	4,50,000/-
	Rushikesh Dattray Nachane		Accenture Pvt. Ltd. Pune 020 3992 4000	4,50,000/-
	Kunal Shalikrao Pal		Accenture Pvt. Ltd. Pune 020 3992 4000	4,50,000/-
	Yukta Vikas Khadse		Accenture Pvt. Ltd. Pune 020 3992 4000	4,50,000/-
	Ritika Singh		Accenture Pvt. Ltd. Pune 020 3992 4000	4,50,000/-
	Gauri Karansing Kakas		Accenture Pvt. Ltd. Pune 020 3992 4000	4,50,000/-
	Nikita Suresh Ratnaparkhi		Amdocs Pvt. Ltd. Pune 91-20-4015-3000	4,00,000/-
Yash Mirase	AQM Technology Pvt. Ltd. Mumbai 022 4050 8200	2,50,000/-		
Shivam Arvind Chaurse	BYJU'S Pvt. Ltd 092413 33666	2,00,000/-		



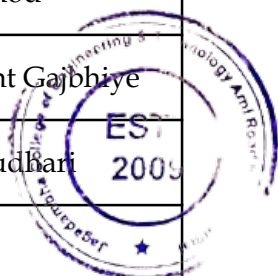
  
**Hemant M. Baradkar**  
 Principal  
 Jagdambha College of Engineering & Technology, Arni Road, Kinhi, Yavatmal

Year	Name of Student Placed and Contact Detail	Program Graduated from	Name of the Employer with contact detail	Pay Package at Appointment (In INR per annum)
2020-21	Yogeshwari Vijay Ganjre	Jagdambha college of Engineering and Technology , Yavatmal	Capgemini technology Services Pvt. Ltd. Pune 020 7140 4200	3,80,000/-
	Rushikesh Shyamsundar Gulhane		Capgemini technology Services Pvt. Ltd. Pune 020 7140 4200	2,40,000/-
	Kishori Sureshrao Deokate		Capgemini technology Services Pvt. Ltd. Pune 020 7140 4200	380006
	Jayeshri Digambar Upare		Cognizant Pvt. Ltd. Chennai 1800 208 6999	4,00,000/-
	Sonal A. Kaware		Dhoot Transmission, Aurangabad 02431 251 446	2,40,000/-
	Dhanashri Krushnarao Ingole		DXC Technology Banglore 080 3054 0000	3,60,000/-
	Manisha Idole		DXC Technology Banglore 080 3054 0000	3,60,000/-
	Harshada Ambalkar		DXC Technology Banglore 080 3054 0000	3,60,000/-
	Kavita Baliram Rathod		Ebix Technologies Pvt. Ltd. 91 120468840	304955
	Kirti Dilip Sangpwar		Ebix Technologies Pvt. Ltd. 91 120468840	304955
	Nikita Suresh Ratnaparkhi		Ebix Technologies Pvt. Ltd. 91 120468840	304955
	Papita Sitaram Kherde		Ebix Technologies Pvt. Ltd. 91 120468840	304955
	Pooja Uttam Gurnule		Ebix Technologies Pvt. Ltd. 91 120468840	304955
	Pranali Anil Kale		Ebix Technologies Pvt. Ltd. 91 120468840	304955
	Shivani Tukaram Mahalle		Ebix Technologies Pvt. Ltd. 91 120468840	304955
	Suraj Sanjay Watkar		Ebix Technologies Pvt. Ltd. 91 120468840	304955
	Prajakta R. Chaudhari		Ebix Technologies Pvt. Ltd. 91 120468840	3,04,995/-
	Rani Kailas Kanhekar		Ecorner Tech Solution +1 408-215-4814	280000
	Trupti Yogeshwar Galat		Ecorner Tech Solution +1 408-215-4814	280000
	Harshada Dhawane		Mphasis,Pune 08067501000	250000
Karishma Mehata	Mphasis,Pune 08067501000	250000		
Maroti Mhatarmhare	Mphasis,Pune 08067501000	250000		



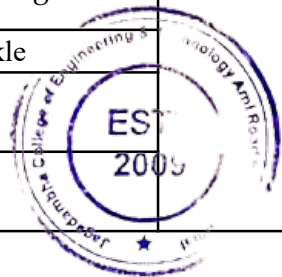
Dr. Hemant M. Baradkar  
Principal  
Jagdambha College of Engineering & Technology, Amli Road, Kinhi, Yavatmal

Year	Name of Student Placed and Contact Detail	Program Graduated from	Name of the Employer with contact detail	Pay Package at Appointment (In INR per annum)
2020-21	Nikhil Sandeep Rathod	Jagdambha college of Engineering and Technology , Yavatmal	Mphasis,Pune 08067501000	250000
	Rahul P. Ghangaonkar		Mphasis,Pune 08067501000	250000
	Vivek Marotrao Gayakwad		Mphasis,Pune 08067501000	250000
	Ganesh Mahadev Agale		Mphasis,Pune 08067501000	250000
	Anuj Jayant Sangawar		Ecorner Tech Solution +1 408-215-4814	6,50,000/-
	Nisha Chandramani Wele		Infosys Ltd. Pune 020 2293 2800	360000/-
	Bhavika Kishor Telkhede		Infosys Ltd. Pune 020 2293 2800	360000/-
	Santoshi Rajesh Sharma		Infosys Ltd. Pune 020 2293 2800	3,60,000/-
	Pratik Kale		Infosys Ltd. Pune 020 2293 2800	3,60,000/-
	Rustam Khan Zahed Khan Pathan		Lobo Staffing Solutions Pvt. Ltd 091-22-66297800	2,52,000/-
	Nikhil Sandip Rathod		Lobo Staffing Solutions Pvt. Ltd 091-22-66297800	2,52,000/-
	Snehal Wasudevrao Dhawak		Mphasis Pvt. Ltd. Pune 08067501000	2,50,000/-
	Sonal Digambar Kakad		Mphasis Pvt. Ltd. Pune 08067501000	2,50,000/-
	Vrushali Chaudhari		Mphasis Pvt. Ltd. Pune 08067501000	2,50,000/-
	Gauri Ramesh Khasale		Mphasis Pvt. Ltd. Pune 08067501000	2,50,000/-
	Ankush B. Kale		Mphasis Pvt. Ltd. Pune 08067501000	2,50,000/-
	Kalyani Girish Jat		Nagaro Software Pvt. Ltd. Gurgaon 091 1242450807	5,00,000/-
	Amol Jayant Sangawar		NCG Net connect Pvt. Ltd. Bengaluru 8025013300	2,40,000/-
	Kavita Rathod		Orient Technology pvt. Ltd Mumbai 091 2242928888	1,47,348/-
	Aniket Banduji Samarth		Paramol Concept Ltd. Mumbai 022 6236 0263	2,50,000/-
Parmeshwar Rathod	Pilog India Pvt. Ltd. Hyderabad 091 4064573827	3,00,000/-		
Siddhant Gunvant Gajbhiye	PMI Pvt. Ltd Nagpur 08446053180	1,80,000/-		
Shubham A Chaudhari	Prompt Personnel Services Private Limited 8657864973	2,50,000/-		
Ram Vijay Eklare	Sagacious IP Pvt. Ltd. Nagpur 9922676862	1,80,000/-		



**Hemant M. Baradkar**  
Principal  
Jagdambha College of Engineering & Technology, Arni Road, Kinhi, Yavatmal

Year	Name of Student Placed and Contact Detail	Program Graduated from	Name of the Employer with contact detail	Pay Package at Appointment (In INR per annum)
2020-21	Yash Digambar Mesewar	Jagdambha college of Engineering and Technology , Yavatmal	TATA Consultancy Services Ltd. Pune 091 2066087777	3,36,887/-
	Kajal Ganesh Lodha		TATA Consultancy Services Ltd. Pune 091 2066087777	3,36,887/-
	Sujwal Purushottam Tikhe		TATA Consultancy Services Ltd. Pune 091 2066087777	3,36,887/-
	Pawan Dhore		Valeo India Pvt. Ltd, Pune 020 6678 6500	1,80,000/-
	Yogendrasing Bhaduriya		Welspun Steel Ltd. Pune +91 22 6613 6000	2,40,000/-
	Kunal Sanjay Kale		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Pallavi Rajesh Kakade		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Pooja Parmanand Mehta		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Pooja Subhash Jadhav		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Rahul Hanjari Rathod		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Rashmi Suresh Ratnaparkhi		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Rupesh Chitaman Tompe		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Sakshi Gajanan Chaudhari		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Ritika Singh		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Ashwini Shinde		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Gajanan Shivajirao Patil		Zentest Software Pvt. Ltd. Pune 020-67610400	144000
	Samruddhi Joshi		Zentest Software Pvt. Ltd. Pune 020-67610400	2,44,000/-
	Komal Tarachand Jangid		Zentest Software Pvt. Ltd. Pune 020-67610400	2,44,000/-
	Prashant G. Bharasakle		Just Dial Ltd Usmanabad 8888888888	2,04,000/-
Ankush C. Wasekar	Just Dial Ltd Usmanabad 8888888888	2,04,000/-		
Priya S. Sawarkar	Just Dial Ltd Yavatmal 8888888888	2,04,000/-		




**Jr. Hemant M. Baradkar**  
Principal  
Jagdambha College of Engineering & Technology, Arni Road, Kinhi, Yavatmal



Year	Name of Student Placed and Contact Detail	Program Graduated from	Name of the Employer with contact detail	Pay Package at Appointment (In INR per annum)
2020-21	Priya R. Wagh	Jagdambha college of Engineering and Technology, Yavatmal	Just Dial Ltd Yavatmal 8888888888	2,04,000/-
	Manik Subhash Jadhav		Just Dial Ltd Nanded 8888888888	2,04,000/-
	Pratik S. Kale		Just Dial Ltd GOA 8888888888	2,04,000/-
	Abhishek V. Gughane		Just Dial Ltd Yavatmal 8888888888	2,04,000/-
	Pravin R. Ganjare		Just Dial Ltd Yavatmal 8888888888	2,04,000/-
	Somanath S. Dhamankar		Just Dial Ltd Karanja & Washim 8888888888	2,04,000/-
	Vaibhav Kapsikar		Just Dial Ltd Yavatmal 8888888888	2,04,000/-
	Prashik N. Gaikwad		Just Dial Ltd Nanded 8888888888	2,04,000/-
	Mayur G. Kamble		Just Dial Ltd Yavatmal 8888888888	2,04,000/-
	Shubham Bhong		Just Dial Ltd Yavatmal 8888888888	2,04,000/-
	Mayuri G. Namekar		Just Dial Ltd Yavatmal 8888888888	2,04,000/-
	Minakshi D. Dhangre		Just Dial Ltd Pune 8888888888	2,04,000/-
	Priyanka P. Dande		Just Dial Ltd Pune 8888888888	2,04,000/-
	Aparna A. Vairagade		Just Dial Ltd Pune 8888888888	2,04,000/-
	Pooja D. Gulhane		Just Dial Ltd Pune 8888888888	2,04,000/-
	Pratiksha G. Mamulkar		Just Dial Ltd Pune 8888888888	2,04,000/-
	Prachi V. Kadam		Just Dial Ltd Pune 8888888888	2,04,000/-
Pritish V. Chele	Just Dial Ltd. Goa 8888888888	2,28,000/-		



  
**Dr. Hemant M. Baradkar**  
**Principal**  
 Jagdambha College of Engineering &  
 Technology, Arni Road, Kinhi, Yavatmal

# Biz Secure Labs Pvt. Ltd.

1206, Goplaxmi Apartment, Limaye wadi, Sadashiv Peth, Tilak Road, Pune 411030



Date: 13/04/2020

## PROVISIONAL OFFER LETTER

To,  
Vaibhav Humbade  
Vaibhav Humbade

Dear

Subject: Provisional Offer of Appointment

I am pleased to offer you appointment to position, "Engineer" at the Biz Secure Labs Pvt. Ltd. Pune. (Net Protector Antivirus) subject to approval by CTO.

You need to shift to Pune for your job.


Your initial annual salary will be Rs.252000/- [Monthly: Rs.21000/- CTC ], and any subsequent salary appraisals and re-appointments shall be in accordance with Biz Secure Labs Pvt. Ltd. Pune policies and procedures.

We look forward to developing a long standing relationship with you and hope you view your appointment as an opportunity to make a positive and meaningful impact for the Biz Secure Labs Pvt. Ltd. Pune.

Please understand, however, that your employment with the Biz Secure Labs Pvt. Ltd. Pune is at-will, which means that either you or the Biz Secure Labs Pvt. Ltd. Pune are free to end the employment relationship with or without cause, in the probation period. Probation Period will be 9 month from the date of joining. One month notice period is applicable for leaving the job after joining.

This letter represents the Biz Secure Labs Pvt. Ltd. Pune's provisional offer to you, subject to final approval and completion of a satisfactory background check.

If these terms are agreeable to you, please indicate your formal acceptance of this provisional offer and your permission to conduct a background check by doing the following:

1. Circle "accept." 
2. Sign and date your acknowledgment.

Return this letter to office via e-mail to me at buynpav@gmail.com

Name: Vaibhav Humbade

Upon receipt of your acceptance, our Human Resources Office will contact you regarding your employment forms and details.

We look forward to join you for our mutual growth & development.

Sincerely,

HR Manager



Dr. Hemant M. Baradkar  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

# Biz Secure Labs Pvt. Ltd.

1206, Goplaxmi Apartment, Limaye wadi, Saadashiv Peth, Tilak Road, Pune 411030



Date:

## PROVISIONAL OFFER LETTER

To,

Devendra Chandankhede

Dear Devendra Chandankhede

Subject: Provisional Offer of Appointment

I am pleased to offer you appointment to position, "Engineer" at the Biz Secure Labs Pvt. Ltd. Pune.

(Net Protector Antivirus) subject to approval by CTO.

You need to shift to Pune for your job.


Your initial annual salary will be Rs.252000/- [Monthly: Rs.21000/- CTC ], and any subsequent salary appraisals and re-appointments shall be in accordance with Biz Secure Labs Pvt. Ltd. Pune policies and procedures.

We look forward to developing a long standing relationship with you and hope you view your appointment as an opportunity to make a positive and meaningful impact for the Biz Secure Labs Pvt. Ltd. Pune.

Please understand, however, that your employment with the Biz Secure Labs Pvt. Ltd. Pune is at-will, which means that either you or the Biz Secure Labs Pvt. Ltd. Pune are free to end the employment relationship with or without cause, in the probation period. Probation Period will be 9 month from the date of joining. One month notice period is applicable for leaving the job after joining.

This letter represents the Biz Secure Labs Pvt. Ltd. Pune's provisional offer to you, subject to final approval and completion of a satisfactory background check.

If these terms are agreeable to you, please indicate your formal acceptance of this provisional offer and your permission to conduct a background check by doing the following:

1. Circle "accept" 
2. Sign and date your acknowledgment.

Return this letter to office via e-mail to me at [buynpav@gmail.com](mailto:buynpav@gmail.com)

Name: Devendra Chandankhede

Upon receipt of your acceptance, our Human Resources Office will contact you regarding your employment forms and details.

We look forward to join you for our mutual growth & development.

Sincerely,

HR Manager



**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



# Biz Secure Labs Pvt. Ltd.

1206, Goplaxmi Appartment, Limaye wadi, Saclashiw Peth, Tilak Road, Pune 411030



Date:

## PROVISIONAL OFFER LETTER

To,

Anvesh Sheikh

Dear Anvesh Sheikh

**Subject: Provisional Offer of Appointment**

I am pleased to offer you appointment to position, "Engineer" at the Biz Secure Labs Pvt. Ltd. Pune. (Net Protector Antivirus) subject to approval by CTO.

You need to shift to Pune for your job.

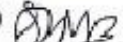
Your initial annual salary will be Rs.252000/- [Monthly: Rs.21000/- CTC ], and any subsequent salary appraisals and re-appointments shall be in accordance with Biz Secure Labs Pvt. Ltd. Pune policies and procedures.

We look forward to developing a long standing relationship with you and hope you view your appointment as an opportunity to make a positive and meaningful impact for the Biz Secure Labs Pvt. Ltd. Pune.

Please understand, however, that your employment with the Biz Secure Labs Pvt. Ltd. Pune is at-will, which means that either you or the Biz Secure Labs Pvt. Ltd. Pune are free to end the employment relationship with or without cause, in the probation period. Probation Period will be 9 month from the date of joining. One month notice period is applicable for leaving the job after joining.

This letter represents the Biz Secure Labs Pvt. Ltd. Pune's provisional offer to you, subject to final approval and completion of a satisfactory background check.

If these terms are agreeable to you, please indicate your formal acceptance of this provisional offer and your permission to conduct a background check by doing the following:

1. Circle "accept." 

2. Sign and date your acknowledgment.

Return this letter to office via e-mail to me at [buynpav@gmail.com](mailto:buynpav@gmail.com)

Name: Anvesh Sheikh


Upon receipt of your acceptance, our Human Resources Office will contact you regarding your employment forms and details.

We look forward to join you for our mutual growth & development.

Sincerely,

  
HR Manager



  
**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

# Biz Secure Labs Pvt. Ltd.

1206, Goplaxmi Apartment, Ulmāye wadi, Sadashiv Peth, Tilak Road, Pune 411030



Date: 13/04/2020

## PROVISIONAL OFFER LETTER

To, \_\_\_\_\_

Saurabh Kulkarni

Dear Saurabh Kulkarni

Subject: Provisional Offer of Appointment

I am pleased to offer you appointment to position, "Engineer" at the Biz Secure Labs Pvt. Ltd. Pune. (Net Protector Antivirus) subject to approval by CTO.

You need to shift to Pune for your job.


Your initial annual salary will be Rs.252000/- [Monthly: Rs.21000/- CTC ], and any subsequent salary appraisals and re-appointments shall be in accordance with Biz Secure Labs Pvt. Ltd. Pune policies and procedures.

We look forward to developing a long standing relationship with you and hope you view your appointment as an opportunity to make a positive and meaningful impact for the Biz Secure Labs Pvt. Ltd. Pune.

Please understand, however, that your employment with the Biz Secure Labs Pvt. Ltd. Pune is at-will, which means that either you or the Biz Secure Labs Pvt. Ltd. Pune are free to end the employment relationship with or without cause, in the probation period. Probation Period will be 9 month from the date of joining. One month notice period is applicable for leaving the job after joining.

This letter represents the Biz Secure Labs Pvt. Ltd. Pune's provisional offer to you, subject to final approval and completion of a satisfactory background check.

If these terms are agreeable to you, please indicate your formal acceptance of this provisional offer and your permission to conduct a background check by doing the following:

1. Circle "accept" 
2. Sign and date your acknowledgment.

Return this letter to office via e-mail to me at buynpav@gmail.com

Name: Saurabh Kulkarni

Upon receipt of your acceptance, our Human Resources Office will contact you regarding your employment forms and details.

We look forward to join you for our mutual growth & development.

Sincerely,

HR Manager



**Jr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering & Technology, Arni Road, Kinhi, Yavatmal



**Appointment Letter**18<sup>th</sup> Oct 2021

Tkt No: 2930T

*kunal D. Gawande*

At Khanapur, Mu. Khanapur, Po. Kherda Village  
Ta- Karanja, Washim, Maharashtra- 444107

Dear

We are pleased to offer you "on job training" in our organization as a "Trainee" for a period of one year, w.e.f 18<sup>th</sup> Oct 2020; on the following terms and conditions. Your training period comes to an end on 17<sup>th</sup> Oct 2021 unless extended with specific written communication to you.

- 1) During the period of training, you will be paid a Basic Stipend of Rs. 5000/- (Five Thousand Rupees Only) Gross Per month. Besides this stipend, Book allowance of Rs. 2500/-, Education Allowance of Rs.2500/-, Conveyance Allowance of Rs.2883/- will be paid to you per month. Total CTC of Rs.15025/- per month.
- 2) Your training place is transferable at short notice to any Department or to any Liaison Office, works etc. belonging to the company. In the event of your transfer, the terms and conditions of training outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- 3) During training you will have to work with your own hands and learn the systems and procedures of various sections / department, use of various equipment etc. as a part of your training.
- 4) You shall be entitled to only casual leave as per leave rules of the Company. Should you remain absent, the company reserves the right to deduct stipend for such absence.
- 5) You will also be entitled to—
  - a) Contributory Provident fund as prescribed by Provident Fund Act.
  - b) Payment of Bonus as per Bonus Act.
  - c) Canteen and Transportation service will be provided at the cost of Rs. 400/- per month deduction from the Stipend.
  - d) You will be also provided a company uniform and shoes costing around Rs. 1270/-
  - e) Provident Fund deduction of 12% of Basic stipend will be deducted from your Stipend.
  - f) You will also be covered under the Employee State Insurance Act 1948



**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

**Appointment Letter**18<sup>th</sup> Oct 2021

Tkt No: 2930T

**Chagan Meshram**

At Khanapur, Mu. Khanapur, Po. Kherda Vilagon  
Ta - Karanja, Washim, Maharashtra- 444107

Dear

We are pleased to offer you "on job training" in our organization as a "Trainee" for a period of one year, w.e.f 18<sup>th</sup> Oct 2021 on the following terms and conditions. Your training period comes to an end on 17<sup>th</sup> Oct 2022 unless extended with specific written communication to you.

- 1) During the period of training, you will be paid a Basic Stipend of Rs. 5000/- (Five Thousand Rupees Only) Gross Per month. Besides this stipend, Book allowance of Rs. 2500/-, Education Allowance of Rs.2500/-, Conveyance Allowance of Rs.2883/- will be paid to you per month. Total CTC of Rs.15025/- per month.
- 2) Your training place is transferable at short notice to any Department or to any Liaison Office, works etc. belonging to the company. In the event of your transfer, the terms and conditions of training outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- 3) During training you will have to work with your own hands and learn the systems and procedures of various sections / department, use of various equipment etc. as a part of your training.
- 4) You shall be entitled to only casual leave as per leave rules of the Company. Should you remain absent, the company reserves the right to deduct stipend for such absence.
- 5) You will also be entitled to -
  - a) Contributory Provident Fund as prescribed by Provident Fund Act.
  - b) Payment of Bonus as per Bonus Act.
  - c) Canteen and Transportation service will be provided at the cost of Rs. 400/-per month deduction from the Stipend.
  - d) You will be also provided a company uniform and shoes costing around Rs. 1270/-
  - e) Provident Fund deduction of 12% of Basic stipend will be deducted from your Stipend.
  - f) You will also be covered under the Employee State Insurance Act 1948



**Mr. Hemant M. Baradkar**  
Principal  
Jagadambha College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

**Appointment Letter**18<sup>th</sup> Oct 2021

Tkt No: 2930T

**Sagar Kanthe**

At Khanapur, Mu. Khanapur, Po. Kherda Village  
Ta- Karanja, Washim, Maharashtra-444107

Dear ,

We are pleased to offer you "on job training" in our organization as a "Trainee" for a period of one year, w.e.f 18<sup>th</sup> Oct 2020 on the following terms and conditions. Your training period comes to an end on 17<sup>th</sup> Oct 2021 unless extended with specific written communication to you.

- 1) During the period of training, you will be paid a Basic Stipend of Rs. 5000/- (Five Thousand Rupees Only) Gross Per month. Besides this stipend, Book allowance of Rs. 2500/-, Education Allowance of Rs.2500/-, Conveyance Allowance of Rs.2883/- will be paid to you per month. Total CTC of Rs.15005/- per month.
- 2) Your training place is transferable at short notice to any Department or to any Liaison Office, works etc. belonging to the company. In the event of your transfer, the terms and conditions of training outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- 3) During training you will have to work with your own hands and learn the systems and procedures of various sections / department, use of various equipment etc. as a part of your training.
- 4) You shall be entitled to only casual leave as per leave rules of the Company. Should you remain absent, the company reserves the right to deduct stipend for such absence.
- 5) You will also be entitled to –
  - a) Contributory Provident fund as prescribed by Provident Fund Act.
  - b) Payment of Bonus as per Bonus Act.
  - c) Canteen and Transportation service will be provided at the cost of Rs. 400/-per month deduction from the Stipend.
  - d) You will be also provided a company uniform and shoes costing around Rs. 1270/-
  - e) Provident Fund deduction of 12% of Basic stipend will be deducted from your Stipend.
  - f) You will also be covered under the Employee State Insurance Act 1948



**Dr. Hemant M. Baradkar**  
Principal

Jagadambha College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

**Appointment Letter**18<sup>th</sup> Oct 2021

Tkt No: 2930T

**Aniket Kelzarkar**


At Khanapur, Mu. Khanapur, Po. Kherda Village  
Ta - Karanja, Washim, Maharashtra-444107

Dear

We are pleased to offer you "on job training" in our organization as a "Trainee" for a period of one year, w.e.f 18<sup>th</sup> Oct 2020 on the following terms and conditions. Your training period comes to an end on 17<sup>th</sup> Oct 2021 unless extended with specific written communication to you.

- 1) During the period of training, you will be paid a Basic Stipend of Rs. 5000/- (Five Thousand Rupees Only) Gross Per month. Besides this stipend, Book allowance of Rs. 2500/-, Education Allowance of Rs.2500/-, Conveyance Allowance of Rs.2883/- will be paid to you per month. Total CTC of Rs.15025/- per month.
- 2) Your training place is transferable at short notice to any Department or to any Liaison Office, works etc. belonging to the company. In the event of your transfer, the terms and conditions of training outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- 3) During training you will have to work with your own hands and learn the systems and procedures of various sections / department, use of various equipment etc. as a part of your training.
- 4) You shall be entitled to only casual leave as per leave rules of the Company. Should you remain absent, the company reserves the right to deduct stipend for such absence.
- 5) You will also be entitled to -
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  - b) Payment of Bonus as per Bonus Act.
  - c) Canteen and Transportation service will be provided at the cost of Rs. 400/- per month deduction from the Stipend.
  - d) You will be also provided a company uniform and shoes costing around Rs. 1270/-
  - e) Provident Fund deduction of 12% of Basic stipend will be deducted from your Stipend.
  - f) You will also be covered under the Employee State Insurance Act 1948



  
**Dr. Hemant M. Baradkar**  
Principal  
Jagadambha College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

**Appointment Letter**18<sup>th</sup> Oct 2021

Tkt No: 2930T

**Suraj Pimpalshende**

At Khanapur, Mu. Khanapur, Po. Kherda Villageon  
Ta- Karanja, Washim, Maharashtra- 444107

Dear

We are pleased to offer you "on job training" in our organization as a "Trainee" for a period of one year, w.e.f 18<sup>th</sup> Oct 2020; on the following terms and conditions. Your training period comes to an end on 17<sup>th</sup> Oct 2021 unless extended with specific written communication to you.

- 1) During the period of training, you will be paid a Basic Stipend of Rs. 5000/- (Five Thousand Rupees Only) Gross Per month. Besides this stipend, Book allowance of Rs. 2500/-, Education Allowance of Rs.2500/-, Conveyance Allowance of Rs.2883/- will be paid to you per month. Total CTC of Rs.15005/- per month.
- 2) Your training place is transferable at short notice to any Department or to any Liaison Office, works etc. belonging to the company. In the event of your transfer, the terms and conditions of training outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- 3) During training you will have to work with your own hands and learn the systems and procedures of various sections / department, use of various equipment etc. as a part of your training.
- 4) You shall be entitled to only casual leave as per leave rules of the Company. Should you remain absent, the company reserves the right to deduct stipend for such absence.
- 5) You will also be entitled to –
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  - b) Payment of Bonus as per Bonus Act.
  - c) Canteen and Transportation service will be provided at the cost of Rs. 400/-per month deduction from the Stipend.
  - d) You will be also provided a company uniform and shoes costing around Rs. 1270/-
  - e) Provident Fund deduction of 12% of Basic stipend will be deducted from your Stipend.
  - f) You will also be covered under the Employee State Insurance Act 1948



**Jr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



**Appointment Letter**18<sup>th</sup> Oct 2021

Tkt No: 2930T

**Rupesh Sawale**At Khanapur, Mu. Khanapur, Po. Kherda Vilgaon  
Ta - Karanja, Washim, Maharashtra- 444107

Dear

We are pleased to offer you "on job training" in our organization as a "Trainee" for a period of one year, w.e.f 18<sup>th</sup> Oct 2020; on the following terms and conditions. Your training period comes to an end on 17<sup>th</sup> Oct 2021 unless extended with specific written communication to you.

- 1) During the period of training, you will be paid a Basic Stipend of Rs. 5000/- (Five Thousand Rupees Only) Gross Per month. Besides this stipend, Book allowance of Rs. 2500/-, Education Allowance of Rs.2500/-, Conveyance Allowance of Rs.2883/- will be paid to you per month. Total CTC of Rs.15025/- per month.
- 2) Your training place is transferable at short notice to any Department or to any Liaison Office, works etc. belonging to the company. In the event of your transfer, the terms and conditions of training outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- 3) During training you will have to work with your own hands and learn the systems and procedures of various sections / department, use of various equipment etc. as a part of your training.
- 4) You shall be entitled to only casual leave as per leave rules of the Company. Should you remain absent, the company reserves the right to deduct stipend for such absence.
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  - b) Payment of Bonus as per Bonus Act.
  - c) Canteen and Transportation service will be provided at the cost of Rs. 400/-per month deduction from the Stipend.
  - d) You will be also provided a company uniform and shoes costing around Rs. 1270/-
  - e) Provident Fund deduction of 12% of Basic stipend will be deducted from your Stipend.
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**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

**BE YOURSELF,  
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accenture

Strictly Private and Confidential

Date:05-Aug-2021

Amit Rajendra Thakare  
C9857910

Plot No 34, Bale Layout, Dworkapuri, Near Shitala Mata Mandir, Jamb Road, Wadgaon, Yavatmal  
7767987378

Dear Amit Rajendra Thakare,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature



Reference Id: f2fc4034-89de-4a9e-a21a-264982050923\_1  
Signed By: Mahesh Vasudeo Zurale

**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



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**accenture**

Strictly Private and Confidential

Date:26-Apr-2021

Shivani Sanjay Utale  
C9436549

Dange chowk, Pune  
8856012145

Dear Shivani Sanjay Utale,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.see@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Version 2.1 (Feb 2021)

**Dr. Hemant M. Baradkar**

Principal

Reference Id: ce7a0748-0123-403d-ab83-e3195429bdd3\_1  
Signed By: Mahesh Vasudeo Zurala

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

candidate's Signature





Strictly Private and Confidential

Date:16-Jun-2021

Rushikesh Dattatray Nachane  
C9638467

yavatmal

9156203865

Dear Rushikesh Dattatray Nachane,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA, and above in the current semester, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)



candidate's Signature

Reference Id: 1373cb0b-b021-4d78-aa17-108d8740b7a\_1  
Signed By: Mahesh Vasudha Zurele



Jr.Hemant M. Baradkar  
Principal

Jagadambha College of Engineering & Technology,Arni Road,Kinhi,Yavatmal

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**accenture**

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Date:27-Oct-2021

Kunal Shalikrao Pal  
C10238700

MU, Post, Zadgaon, Ta. Ralegaon, Dist. Yavatmal, Maharashtra - 445402  
9172896639

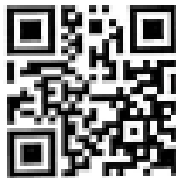
Dear Kunal Shalikrao Pal,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 3.0 (Oct 2021)

Reference Id: 6c96793d-a9a3-4d10-9370-a278a6f63282  
Signed By: Mahesh Vasudeo Zurale



Candidate's Signature

**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



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Date: 21-Jan-2022

Yukta Vikas Khadse  
C10609962

581 Square, Waghapur Road, Yavatmal  
8317210131

Dear Yukta Vikas Khadse,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

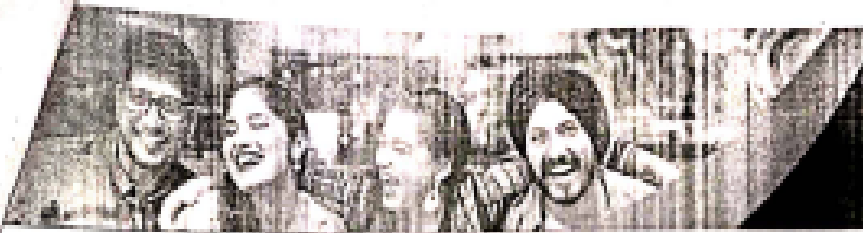


Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version: 4.0 (Dec 2021)



Jr. Hemant M. Baradkar  
Principal  
Jagadamba College of Engineering &  
Technology, Amri Road, Kinhi, Yavatmal



Dear Nikita,

Congratulations on your offer and welcome to Amdocs!

We are very excited to have you on board.

You will be joining an organization that continuously reinvents itself, creating a culture of innovation, and thus you will have many opportunities to grow and develop.

We are hopeful you will find your time with us to be challenging and fulfilling!

Please feel free to reach out to us with any questions.

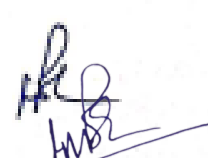

#### WHAT DOES THIS KIT INCLUDE?

In the following you will find an overview of your employment terms:

- Employment Terms; Compensation; Benefits
- Working Hours
- Employee Undertakings
- End of Employment
- Miscellaneous and Additional Conditions
- Exhibit A – Confidentiality, IP Assignment, Non-Competition and Non-Solicitation Agreement

2021-10-06-T3-DYCS-P-1111781



  
Dr. Hemant M. Baradkar  
Principal   
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

November 27, 2021

Mr. Yash Mirase  
Umri  
Yavatmal - 445 106

Sub: Letter of Intent

Dear Yash,

Many Congratulations!!

We are pleased to inform you that you have been selected through the interview, held on 26<sup>th</sup> November 2021 at AQM Technologies Pvt Ltd.

With reference to our discussions during the interview, we confirm the acceptance of your candidature for the position of "Trainee" in Software Testing Division. Your Training period would be first 6 (Six) months under the NAPS Program.

During your Traineeship you will be eligible for the Annualized CTC of Rs.2,50,000/- as per the breakup given in Annexure - I

Primarily, you will be joining at our Office located at Ghatkopar (Mumbai), however based on project requirement, you will be deployed at any location in India or outside India.

As discussed, & mutually agreed, this Trainee-cum-Employment Offer is valid only after the fulfillment of the following:

1. Acceptance on all the Terms & Conditions.
2. Submission of your Original Certificate of Highest Qualification In Full Time Course on or before your date of joining.

You will get confirmed as "Junior Test Engineer", based on the evaluation of your performance by your Reporting Manager as well as subject to the following:

1. Certification in ISTQB® Foundation Level
2. Certification in 2 (Two) NCFM Modules (defined by your Reporting Manager)

You will be required to comply with all the company's policies directly or indirectly applicable to you.

You are expected to join AQM on or before **November 29, 2021 (Monday)**, failing which this offer letter will stand cancelled.

Wishing you, good luck and look forward to the enduring association with us.

With best regards,  
For AQM Technologies Private Limited

Roy Mathew  
Assistant Vice President (Group Talent Acquisition Head)



*LMR*

*HMB*

**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

Candidate ID: 5080001 997457,

Date of Joining: 10/15/2021,

Joining Location: Mumbai,

Designation: Analyst,

Dear Yogeshwar Vijay Ganjare,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.


1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Mumbai office, for joining formalities as per the address mentioned below:

Address

CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,  
Airoli, Navi Mumbai, Maharashtra - 400708



  
**Dr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

Candidate ID: 5068301 / 667467,

Date of Joining: 10/19/2021,

Joining Location: Mumbai,

Designation: Analyst,

Dear Kishori Suresh Deolake,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Cognemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Mumbai office, for joining formalities as per the address mentioned below:

**Address**

CAPDEMNI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Bolapur Road,  
Airoli, Navi Mumbai, Maharashtra - 400708



**Jr. Hemant M. Baradkar**  
**Principal**

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal





22-Nov-2021

Dear Jayashree Digambar Upare,  
B.E., Electronics and Telecommunication Engineering  
Jagadamba College of Engineering and Technology, Yavatmal

Candidate ID – 18969055

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,800/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing appears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects over their period of employment. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these programs during your college processes while in the final semester and continue with skill building until you join Cognizant. This is a critical part of your employment with Cognizant. Your onboarding with Cognizant should be possible only after successful completion of the CSD program.

Regd Office: 145/515, Sri Mahatma Jyotiba Phule Road, Okkam Thoraipakkam, Chennai - 600007

**Dr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering & Technology, Arni Road, Kinhi, Yavatmal





14/01/2022

Dhanshree krushnarao Ingole

Dear Dhanshree,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

*Lokendra Sethi*  
Lokendra Sethi (EIN 11, 2017 1830-DRT-0.3)

Lokendra Sethi  
Vice President - Human Resources



IT SERVICES FROM PRIVATE LIMITED (Formerly known as Hewlett-Packard GlobalSoft Private Limited)  
Registered Office: 3043, Electronics City, Phase II, Hosur Road, Bangalore - 560100 Karnataka, India  
CIN: U72300KA2006PL1029988 | T +91 80 20862147 | www.dxc.technology

*HMB*  
Jr.Hemant M. Baradkar  
Principal  
Jagadamba College of Engineering &  
Technology,Arni Road,Kinhi,Yavatmal



25 Sep, 2021

Manisha Idhole

Dear Manisha,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

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At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

Lokendra Sethi  
Lokendra Sethi (Sep 27, 2021 15:45 GMT+5.5)

Lokendra Sethi  
Vice President - Human Resources



**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



11/12/2021

Harshada Ambalkar

Dear Harshada,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

*Lokendra Sethi*

Lokendra Sethi | Nov 22, 2021 19:57 GMT+13

Lokendra Sethi  
Vice President - Human Resources



**Jr. Hemant M. Baradkar**  
Principal  
Jagadambha College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

Date: 1<sup>st</sup> Feb 2022

Ref: ETP/L/REC/PUN/2022/16

**Provisional Offer Letter**To,  
Kavita Baliram Rathod,  
Pune.

Dear Kavita,

It is our pleasure to welcome you to **Ebix Technologies Pvt. Ltd.**

- With reference to our discussions, we are pleased to offer you the position of "Trainee" at "Level 1" in our Company. Your total Cost to Company (CTC) will be **Rs.3,04,955/-Per annum.**
- You are required to join us on **10<sup>th</sup> Feb 2022**. Please note that the offer stands withdrawn thereafter, unless the date is extended and communicated by us to you in writing.
- You will be required to work from home till there is an official communication to work from office in Pune. In case you don't have a personal laptop at home, you will need to collect desktop from Pune office at Bavdhan and have to do self-arrangement for Broadband connection at home.
- At the time of joining, you are expected to carry originals of the documents along with two photocopies as per the document checklist and submit the copies of the same to the HR Team. The formal letter of your Appointment will be given to you at the time of your joining the Company and upon submitting all the relevant documents as mentioned in the checklist documents.
- Please note that the Company reserves the right to not accept you onto the rolls or after such acceptance, to discharge you from the rolls, in case you do not fulfill the requirements as specified in the checklist, particularly submission of documents in proof of your qualifications, experience, etc., on the day of joining.
- The company reserves the right to carry out reference verifications or background checks prior to your joining the Company or during the course of your employment with the Company. Such background checks and reference verifications, amongst others, would include past employments and salary (this will include your immediate previous employment), criminal records, current & permanent address etc.
- Please note that this offer is subject to your being given a clear background check either at the time of joining or thereafter depending upon our receipt of the background check report from the verification agency.
- The working hours applicable to you will be dependable upon your place of posting. Further you should be prepared to work in any shift, as may be warranted by the Company's/Client's work requirements. Depending on Organizational requirement or project contingencies, your working hours may be modified / altered from time to time. You may also be required to work on holidays/weekends depending on the nature of the projects.

**Ebix Technologies Pvt. Ltd.**

Registered Office : S.No. 06/022, Bavdhan (BK.), Mumbai - Bangalore Bypass Highway, Pune - 411 007, Maharashtra, India

T : +91 - 20 2285 2520 | F : +91 20 2288 2638 | E : [hr@ebixcash.com](mailto:hr@ebixcash.com) | [www.ebixcash.com](http://www.ebixcash.com)

Regional Office : Payta Tmetro Park, 3rd Floor, 144/7, Rajiv Gandhi Sala (GMR), Kothrud, Pune, Gujarat - 680 841, TN, India

T : +91 - 44 2454 8000



CIN : U11000PN2014PTC181780

**Jr. Hemant M. Baradkar**  
PrincipalJagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

Date: 1<sup>st</sup> Feb 2022

Ref: ETPL/REC/PUN/2022/16

**Provisional Offer Letter**To,  
Nikita Suresh Ratnaparkhi,  
Pune.

Dear Nikita Suresh Ratnaparkhi,

It is our pleasure to welcome you to **Ebix Technologies Pvt. Ltd.**

- With reference to our discussions, we are pleased to offer you the position of "Trainee" at "Level 1" in our Company. Your total Cost to Company (CTC) will be **Rs.3,04,955/-Per annum.**
- You are required to join us on **10<sup>th</sup> Feb 2022.** Please note that the offer stands withdrawn thereafter, unless the date is extended and communicated by us to you in writing.
- You will be required to work from home till there is an official communication to work from office in Pune. In case you don't have a personal laptop at home, you will need to collect desktop from Pune office at Bavdhan and have to do self-arrangement for Broadband connection at home.
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**Ebix Technologies Pvt. Ltd.**Registered Office : S.No. 303/32, Bavdhan (BK), Mumbai - Bangalore Bypass Highway, Pune - 411 021, Maharashtra  
T : +91 - 20 2295 2622 | F : +91 20 2295 2626 | E : [hr@ebixcash.com](mailto:hr@ebixcash.com) | [www.ebixcash.com](http://www.ebixcash.com)Regional Office : Royal Techno Park, 2nd Floor, 144/2, Rajy Ganesh Satal (GMR), Kattavakkam, Chennai - 600 041, TN, India  
T : +91 - 44 2494 9620

CRN : UT2662P32024PTC111799

  
**Jr. Hemant M. Baradkar**  
PrincipalJagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



DirectCore/RH7600799/264827/Pune/October/VO

## PRIVATE AND CONFIDENTIAL

October 13, 2021

Harshada T. Dhawane,

Near Ram Mandir,

Ambika Nagar, Darwaha,

yavatmal, Maharashtra

India .

Dear Harshada Tulsidas Dhawane,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in Band 5 and Level 1 with our organisation. The gross compensation will be INR2,50,000/- (Two Lakhs Fifty Thousand rupees only) per annum.

You are required to sign a training bond and agreement for INR 1,00,000/- (Rupees One Lakh Only) for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of INR 1,00,000/- (Rupees One Lakh Only) would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. Customer centricity has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our outcome focus, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, empowering our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of experimentation so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

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E: investorrelations@mphasis.com

www.mphasis.com

Mphasis Limited  
Registered Office:  
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Marathahalli Outer Ring Road, Doddanahalli  
Mysuru, Bangalore 560 048, India

CIN: L3007KA1992PLC003294



**Jr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



DirectCare/RH7600799/264827/Pune/October/V0

## PRIVATE AND CONFIDENTIAL

October 13, 2021

Karishma Mehata  
Sarkhani, Mahur, Nanded  
Maharashtra, India .

Dear Karishma Jitendra Mehata,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in Band 5 and Level 1 with our organisation. The gross compensation will be INR2,50,000/- (Two Lakhs Fifty Thousand rupees only) per annum.

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Mphasis Limited  
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Mphalwaspura, Bangalore 560 086, India  
CIN: L3007KA1999PLC02504

**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal





DirectCore/RH7600799/264833/Pune/October/V0

## PRIVATE AND CONFIDENTIAL

October 13, 2021

Maroti P. Mhatarmare

Mahagaon, Yavatmal,

Maharashtra, India .

Dear Maroti Prakash Mhatarmare,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in Band 5 and Level 1 with our organisation. The gross compensation will be INR2,50,000/- (Two Lakhs Fifty Thousand rupees only) per annum.

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Rishaddevpura, Bangalore 560 078, India

CIN: L3007KA1993PLC035214

**Jr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



DirectCore/RH7600799/264834/Pune/October/20

## PRIVATE AND CONFIDENTIAL

October 13, 2021

Nikhil Sandeep Rathod

Darwaha, Yavatmal,

Maharashtra, India .

Dear Nikhil S. Rathod,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in Band 5 and Level 1 with our organization. The gross compensation will be INR2,50,000/- (Two Lakhs Fifty Thousand rupees only) per annum.

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Itahadrapura, Bangalore 560 048, India

CIN: L3007KA1992PLC005294

  
**Dr. Hemant M. Baradkar**  
Principal

Jagadambha College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



DirectCore/RH7600799/264857/Pune/October/V0

## PRIVATE AND CONFIDENTIAL

October 13, 2021

Ganesh M. Agale  
Shivaji Nagar,  
Pandharkawad,  
Yavatmal, Maharashtra,  
India .

Dear Ganesh Mahadev Agale

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in Band 5 and Level 1 with our organisation. The gross compensation will be INR2,50,000/- (Two Lakhs Fifty Thousand rupees only) per annum.

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that established systems and ways of  
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Begur World Technology Centre,  
Marathahalli Outer Ring Road, Doddanekundi Village,  
Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1993PLC005294

  
Jr. Hemant M. Baradkar  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

**Infosys**

Navigate your next

January 10, 2022

HRD/3T/1003092923/21-22

Ms. NISHA Chandramani WELE

Post Karanji

Pune

Pimpri, pune-445302

India

Ph: +91-8605756179

Dear NISHA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

EVP and Head Human Resources - Infosys Limited



Signature Not Verified  
Digitally signed by Infosys Limited  
Date: 2022.01.10 12:29:45 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0062  
askas@infosys.com  
www.infosys.com

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**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

# Infosys®

Navigate your next

September 9, 2021

HRD/3T/1002053587/21-22

Ms. Santoshi Rajesh Sharma  
Bajeriya Nagar  
Bajeriya Nagar  
Yavatmal-445001  
India

Ph: +91-9834380219

Dear Santoshi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Digitally signed by Richard Lobo  
Date: 2021.09.09 10:24:30  
Reason: Digitally signed  
Location: Bangalore



INFOSYS LIMITED  
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44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2832 0241  
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askus@infosys.com  
www.infosys.com

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**Jr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



DirectCore/RH8790383/264854/Pune/November/V1

## PRIVATE AND CONFIDENTIAL

November 02, 2021

Snehal Wasudeorao Dhawak

At. Post Ladegaon, Tq. Karanja

Washim

India .

Dear Snehal Wasudeorao Dhawak,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in **Band 5 and Level 1** with our organisation. The gross compensation will be **INR 2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

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Hosur, Bengaluru, Bangalore 560 046, India  
CIN: L3007KA1992PLC025284

  
**Dr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



DirectCore/RH8790413/264475/Pune/November/V0

## PRIVATE AND CONFIDENTIAL

October 29, 2021

Sonal Digambar Kakad

At. Mozar, Post Kherda, Tq. Murtijapur

Akola

India .

Dear Sonal Digambar Kakad,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in **Band 5 and Level 1** with our organisation. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

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**Dr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

Mphasis Limited  
Registered Office:  
Begmane World Technology Centre,  
Marathahalli Outer Ring Road, Boddanakundi Village,  
Mahadevapura, Bangalore 560 088, India.

CIN: L3007KA1992PLC025294



DirectCore/RH7600799/264827/Pune/October/V0

## PRIVATE AND CONFIDENTIAL

October 13, 2021

Vrushali Chaudhari

Ganesh Nagar behind Jagat mandir umarsara yavatmal

Maharashtra Yavatmal

India .

Dear Vrushali Chaudhari,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR 2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

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- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
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Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Contact Us:  
T: +91 080 6750 1000  
F: +91 080 6625 8943  
E: [investorrelations@mphasis.com](mailto:investorrelations@mphasis.com)

  
[www.mphasis.com](http://www.mphasis.com)

**Dr. Hemant M. Baradkar**  
Principal

Jagadambha College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

  
Mphasis Limited  
Registered Office  
Begmane World, Begmane, Tal. Kinhi,  
Marathohalli, Hubli, Dist. Dahanu, Maharashtra, India.  
Pahadnaspura, Dahanu, India.

CIN: L3007KA1992PLC035294





# Mphasis

The Next Applied

DirectCore/RH7636834/273306/Pune/December/V0

## PRIVATE AND CONFIDENTIAL

December 02, 2021

Gauri Ramesh Khasale Khasale

Maharashtra Yavatmal

India .

Dear Gauri Ramesh Khasale Khasale,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted.

Contact Us:  
T : +91 080 2940 9000  
F : +91 080 6685 9943  
E : [investor.relations@mphasis.com](mailto:investor.relations@mphasis.com)

**Dr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

Mphasis Limited  
Registered Office:  
Dagmaru, World Techno Park, 1st Floor,  
Haridwar, Cyber Base, Sector 15,  
Hoshangpur, Bangalore - 560022  
CIN: L3007KA1992PLC025294





Nagarro Software  
(CIN: U72500DL1900P)

July 1, 2021

Shri Girish Jat,  
B-101 Nagat,  
Sector - 44/5001,  
Gurgaon (Haryana) India

**Subject: Training Letter**

Dear Shri Girish Jat,

We are pleased to inform you, that we have decided to place you in the position of Trainee at Nagarro.

You are requested to join us on or before July 19, 2021. During the period of training you would be paid a stipend of Indian Rupee (INR) 15,000 per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with Nagarro.

Upon complete joining formalities, may we request you to carry the following documents with you on the date of joining:

Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)  
Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)  
Two (2) Passport size photographs

Sincerely,

Nagarro Software Pvt. Ltd.

Hemant M. Baradkar  
Associate Director



Registered Office: 1920, Punjabi Bagh (East), New Delhi - 110 025  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com

**Dr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

May 04, 2021

Mr Amol Jayant Sangawar  
House No.11,Gurusharan Appartment, Borundiya nager,Waghapur Tekdi,  
Yavatmal,Maharashtra. 76 445001

Dear Amol

Subject: Appointment as EXECUTIVE Data Analytics

Thank you for showing interest in a career with us.

We are proud of our over two decades of our legacy in Technology driven Professional and Managed services. We at NetConnect Pvt Ltd, have developed knowledge and expertise to deliver the customer centric solutions, through our Services & Products. Harnessing the technologies in Digital, Security & Infrastructure, our teams of talented professionals, deliver these solutions across the globe. We are guided by our credo: Integrity, Respect & Passion.

Further to our discussions, pleased to offer you an employment with us as EXECUTIVE Data Analytics, upon your date of joining on or before Jun 01, 2021.

Please return the duplicate copy of this offer duly signed as a token of your acceptance, together with the following necessary documents:

1. Copies of Educational/Technical Courses
2. Copy of PANCard
3. Copy of Passport
4. 2(two) Passport sized photographs
5. Last pay slip
6. Resignation copy and relieving letter
7. PF and ESI declaration to be submitted at the time of joining
8. Reference details - The appointment shall be subject to satisfactory reference check.

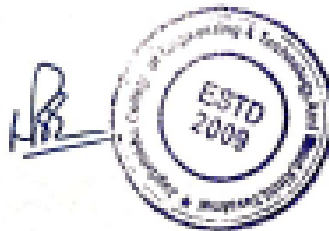
Your appointment is subject to you providing the above-mentioned documents and subsequent background verification. In the unlikely event of your inability to join on the above mentioned date, this offer would stand cancelled.

We welcome you to the NETCONNECT family and hope for a long and happy association with you in the future.

Yours faithfully,  
for Net Connect Pvt. Ltd.

*C. Lata*

Lata Chemudupati  
Associate Vice President - HR



## OFFER LETTER

**Date:** 04-Dec-2021

**Name:** Mr Kavita Rathod

**Address:**

Dabhadi yavatmal,

yavatmal,

Maharashtra - 445103.

Dear Kavita,

This is with reference to the interviews and subsequent discussions you had with us. We are delighted to offer you employment with Orient Technologies Pvt Ltd as "Desk Site Support Associate" effective from 01-Dec-2021. We take pleasure to inform you that your annual compensation would be Rs.1,47,348 per annum. Your benefits are detailed in Annexure - 1.

You are requested to join us on 01-Dec-2021, failing which this employment offer will stand rescinded.

You are requested to submit the below-mentioned documents:

- All Educational certificates (photocopies).
- Photocopy of Certifications / Courses
- Photo ID proof - PAN Card
- Address Proof - ADDHAAR Card
- Relieving Letter & Experience certificate from the last company.
- Salary Certificate/ Salary slips/ Bank Statement of last 3 months.
- Appointment Letter
- Passport size photographs
- Passport copy.

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.

Yours Sincerely,

For Orient Technologies Private Limited.



Authorized Signatory

**Orient Technologies Pvt Ltd**  
502, 5th Floor, Aakruti Star, MIDC Central Road, MIDC, Andheri (E), Mumbai 400093, INDIA.  
Tel: +91 22 4292 8888 Fax: +91 22 4292 8800 CIN No. U72200MH2009PTC021119  
Website: www.orientindia.com

**Principals M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



Date :18-05-2021

**LETTER OF OFFER**

Dear Mr. Parneshwar Prakash Rathod,

It has been exciting talking to you on the opportunities and challenges that we can offer you and the enthusiasm that you have shown during the interview to be a part of the PiLog India Pvt Ltd. We are pleased to invite you formally to join the PiLog family and hereby offer you a Position of Data Analyst in IT department on mutually agreed package.

The remuneration package is strictly confidential between you and the company and is not to be discussed or disclosed to any third party in any manner whatsoever.

Your first three months, from the date of joining, will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance. Please note that during the probationary period, you will not be eligible for any leaves and in-case you avail any leave(s), proportionate salary will be deducted whether authorized or unauthorized leave.

It is implied that your employment will become regular for the contracted period once you finish your Probation unless it is communicated to you in written for extending your Probation period.

You will be governed by the HR and IT usage policies as laid down by the company from time to time, including hours of work, code of conduct, ethics and values, leave and vacation policies, gratuity, notice period, promotions, awards, rewards, travel allowances, usage of internet etc. These policies will be given to you in the form of an employee handbook / IT policy. This handbook and the IT policy shall be with you during your employment period with PiLog India Private Limited.

PiLog's strategic intent is to be the preferred supplier of niche solutions and related services business of global stature. PiLog endeavors to fulfill this strategic intent by adhering to the following values:

- Excellence
- Customer Satisfaction
- Innovation
- Integrity
- Quality

All PiLog employees are required to subscribe to these values.

The broad employment terms and conditions are attached to this offer letter.

We are confident that your stay with us will be long and mutually rewarding. We are optimistic that you will contribute significantly to our plans of building a strong, capable and reliable team at PiLog India Pvt Limited and thereby ensuring sustained growth and prosperity of PiLog India Pvt Ltd and all its employees.

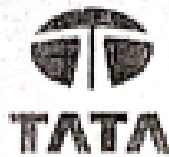
- Please note that self-attested photocopies of the following documents must be submitted along with the originals on the date of joining (where applicable):
- Certificates supporting your educational qualifications along with Marks Sheet
  1. SSC or 10<sup>th</sup> Class;
  2. Intermediate or Plus 2;
  3. Graduation;



**PiLog India Private Limited**

CIN: U72200AP2007PTC002961  
3rd Floor, MJR Magnifique, Nanaknaguda X Roads, Raidurg Nivakhalsa,  
Hyderabad, Telangana, India. Pin Code – 500008.  
Tel: +91 81 8457 3837 8500 0777 Website: www.pilog.in

**Dr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218998593/Pune**  
**Date: 21/12/2021**

**Mr. Yash Digambar Mesewar**  
**Sant Tukdoji Nagar/Jamb Road,**  
**Wadgaon Yavatmal,**  
**Yavatmal-445001,**  
**Maharashtra.**  
**Tel# 91-9011187995**

Dear Yash Digambar Mesewar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20218998593**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

**Registered Office: TCS Limited, TCS Tower, 100, Naraina Road, New Delhi - 110028, India**

**Corporate Office: TCS Limited, TCS Tower, 100, Naraina Road, New Delhi - 110028, India**

**Registered Office: TCS Limited, TCS Tower, 100, Naraina Road, New Delhi - 110028, India**

**TCS Tower, 100, Naraina Road, New Delhi - 110028, India**



**Jr. Hemant M. Baradkar**  
**Principal**

**Jagadambha College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal**



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20196246157/Pune**  
**Date: 10/01/2021**

Ms. Kajal Ganeshkumar Lodha  
Ward No.18, Nehru Chowk, Main Line, Yavatmal,  
Near Pakiza Collection,  
Yavatmal-445001,  
Maharashtra.  
Tel# 91-9604277740

Dear Kajal Ganeshkumar Lodha,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20196246157



HyattTera, Ground Floor, S.No. 10, MIDC, Phase-1, 995, Nagar Road, Yerwade, Pune 411 006 India  
Tel: 91 20 6408 7777 Fax: 91 20 6608 7107 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service line: 1800 209 2111 Email: careers@tcs.com

**Jr. Hemant M. Baradkar**  
**Principal**  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



## APPOINTMENT LETTER FOR INTERNSHIP

August 2, 2021  
Mr. Kunal Sanjay Kale,

Dear Kunal,

Zentest Software Pvt. Ltd is pleased to appoint you in the position as Intern for the Manual Testing Department under the program, Educational Internship. This appointment shall start on the 9 August 2021 and shall end on the 7 February 2022. During the said training period, you will undertake the roles and responsibilities delegated to you by Mr. Sachin Waingankar and you will report to him.

During the said training period you agree to provide 15 days of written notice to the company of its intent to terminate the internship. The company may terminate this internship by giving 15 days written notice of its intent to terminate the internship.

Moreover, your stipend as an internship trainee shall be INR 12000 per month.

Congratulations and welcome to Zentest!

Best regards,

Pradnya Rajput

Director, Human Resource



**Jr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal





## APPOINTMENT LETTER FOR INTERNSHIP

August 2, 2021  
Mr. Gajanan Shivajirao Patil,

Dear Gajanan,

Zentest Software Pvt. Ltd is pleased to appoint you in the position as Intern for the Manual Testing Department under the program, Educational Internship. This appointment shall start on the 9 August 2021 and shall end on the 7 February 2022. During the said training period, you will undertake the roles and responsibilities delegated to you by Mr. Sachin Waingankar and you will report to him.

During the said training period you agree to provide 15 days of written notice to the company of its intent to terminate the internship. The company may terminate this Internship by giving 15 days written notice of its intent to terminate the internship.

Moreover, your stipend as an internship trainee shall be INR 12000 per month.

Congratulations and welcome to Zentest!

Best regards,



Pradnya Rajput

Director, Human Resource



**Dr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal





## APPOINTMENT LETTER FOR INTERNSHIP

August 2, 2021  
Ms. Samruddhi Joshi,

Dear Samruddhi,

Zentest Software Pvt. Ltd is pleased to appoint you in the position as intern for the Manual Testing Department under the program, Educational Internship. This appointment shall start on the 9 August 2021 and shall end on the 7 February 2022. During the said training period, you will undertake the roles and responsibilities delegated to you by Mr. Sachin Waingankar and you will report to him.

During the said training period you agree to provide 15 days of written notice to the company of its intent to terminate the internship. The company may terminate this internship by giving 15 days written notice of its intent to terminate the internship.

Moreover, your stipend as an Internship trainee shall be INR 12000 per month.

Congratulations and welcome to Zentest!

Best regards,



Pradnya Rajput

Director, Human Resource



**Dr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal



#### APPOINTMENT LETTER FOR INTERNSHIP

August 2, 2021  
Ms. Komal Tarachand Jangid,

Dear Komal,

Zentest Software Pvt. Ltd is pleased to appoint you in the position as Intern for the Manual Testing Department under the program, Educational Internship. This appointment shall start on the 9 August 2021 and shall end on the 7 February 2022. During the said training period, you will undertake the roles and responsibilities delegated to you by Mr. Sachin Waingankar and you will report to him.

During the said training period you agree to provide 15 days of written notice to the company of its intent to terminate the internship. The company may terminate this internship by giving 15 days written notice of its intent to terminate the internship.

Moreover, your stipend as an Internship trainee shall be INR 12000 per month.

Congratulations and welcome to Zentest!

Best regards,

  
Pradnya Rajput

Director, Human Resource



  
**Jr. Hemant M. Baradkar**  
Principal  
Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

To,  
Pritish Vilasrao chele  
Pune

Dear Pritish,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant** on the following terms and conditions:

Your Employee Code is **10104690**.

### 1. Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **09-11-2021** and your place of posting is **Goa**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

### 2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 228000 (Two lakh twenty eight thousand only)**, which is detailed in the Annexure. The payments of monthly remuneration, incentive and other payouts are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the incentive payout date. Further, incentive payout during the notice period shall be determined by the company.

### 3. Probation

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.



**Dr. Hemant M. Baradkar**  
Principal

Jagadamba College of Engineering &  
Technology, Arni Road, Kinhi, Yavatmal

